



DOYON, Limited

September 2011 | Volume 41, No. 9

FEATURING

pg. 2-3

- Board Candidate Application Deadline
- Former Board Members Honored
- New Display Honors Leaders
- Interior Secretary Visits Doyon Tourism

pg. 4-5

- Shareholder AFN Reception
- Shareholder Award Nominations
- Browne Hired as Internal Auditor
- HR Update
- DPS Wins Safety Award

pg. 6-7

- Doyon Monitoring Post Office Closures
- Shareholder Outreach Update
- What's a Roustabout?

pg. 8

- Condolences
- Calendar

DOYON NAMES SCHUTT AS NEW CEO

The Doyon, Limited board of directors appointed Aaron Schutt as the company's new president and CEO during a special meeting on September 9. Schutt will assume the duties effective October 1. He replaces Norman L. Phillips, Jr. who recently announced his retirement from the company.

Schutt, a Doyon shareholder, currently serves as Doyon's senior vice president and chief operating officer, overseeing the company's numerous subsidiary operations in Alaska and across the United States.

"Aaron is well prepared to step up to this important leadership position in our company. He understands our businesses, he knows the people, and he has what it takes to lead us toward our goals. We are confident he'll hit the ground running," said Orié Williams, chairman of the Doyon board of directors.

On his new role with Doyon, Schutt said, "I am honored to be provided the opportunity to lead Doyon, Limited. As a shareholder myself, I know how important the company is to all our

shareholders. And as an employee, I appreciate the value our employees provide to our customers in oil field services, government contracting, natural resource development, and tourism. I am excited about our future."



Aaron Schutt

Schutt has been with Doyon since 2006. Before joining the company, Schutt was an attorney in private practice. He currently serves as a director of Akeela, Inc. Schutt holds a law degree from Stanford Law School and a master's degree in civil engineering from Stanford University, and graduated with honors with a bachelor's degree in civil engineering from Washington State University. He loves hunting and fishing and is active in the community, coaching youth hockey and serving on the Rasmuson Foundation grants committee.

PRESIDENT/CEO ANNOUNCES RETIREMENT

Doyon, Limited President and CEO Norman L. Phillips, Jr. has announced his intent to retire on September 30, 2011.

A Doyon employee for 23 years, Phillips was hired as the president/CEO in May 2008. He first joined the corporation in 1988 as an engineering geologist and later served as natural resource manager from 1996 until 2008 when he



Norman L. Phillips, Jr.

continued on page 4

DOYON ANNOUNCES 2011 SHAREHOLDER DIVIDEND

The Doyon, Limited board of directors voted to approve a shareholder dividend in the amount of \$3.88 per share, or \$388 per 100 shares, during their quarterly meeting in Fairbanks, Alaska on August 20. The dividends will be distributed to shareholders on December 6, 2011.

Shareholders wishing to have their dividend direct deposited must complete the direct deposit application by Thursday, November 10, 2011. Shareholders must also make any needed updates

continued on page 6

SEE PAGE 8 FOR SHAREHOLDER CALENDAR.

doyon.com



BOARD OF DIRECTORS

Orie G. Williams | Chair
Victor Nicholas | Vice Chair
Michael R. Fleagle | Secretary
Miranda Wright | Treasurer
Walter "Wally" Carlo
Jennifer Fate
Andrew Jimmie
Georgianna Lincoln
Josephine Malemute
Esther M. McCarty
Cheryl Silas
Teisha Simmons
Christopher Simon

COMMUNICATIONS

communications@doyon.com

Doyon, Limited
1 Doyon Place, Suite 300
Fairbanks, Alaska 99701-2941

Phone 907-459-2000
Fax 907-459-2060
Toll-Free 1-888-478-4755

www.doyon.com

BECOME A FAN OF DOYON ON
FACEBOOK!

facebook

VISIT WWW.FACEBOOK.COM/DOYONLIMITED.

BUSINESS NEWS

APPLICATION DEADLINE FOR 2012 BOARD CANDIDATES ANNOUNCED

Doyon, Limited shareholders interested in serving on the Doyon board of directors should submit a board candidate information form by the deadline of Monday, October 31, 2011. The form will be available in mid-September on www.doyon.com.

Voting Doyon shareholders who are at least 18 years old are eligible to run for election to the open board positions. Board members guide the growth of the corporation and are responsible for setting the overall direction for the company.

Four seats will be open on the Doyon board of directors in 2012; the seats are currently held by Michael R. Fleagle, Walter "Wally" Carlo, Jennifer Fate and Christopher Simon.

Doyon shareholders will vote to fill the positions at the annual meeting of shareholders, scheduled for Friday, March 16, 2012 in Fairbanks, Alaska.

For more information, visit www.doyon.com or contact the Doyon legal department at 907-459-2018, 1-888-478-4755 ext. 2018 or legal@doyon.com.

FORMER DOYON BOARD MEMBERS HONORED

Two former Doyon, Limited board members were recognized for their service during a Doyon luncheon in Fairbanks on Friday, August 19. Former Doyon board members Robert "Bob" Brean and Robert Silas were honored with resolutions signed by the Doyon board.

Brean served on the Doyon board for a total of 15 years. He was first elected in 1993 and served from 1993 to 1996, 1997 to 2006 and 2007 to 2010. During that time, he served as board chair from 2009 to 2010. He also held numerous positions on board committees and subsidiary boards.

"Bob's service on the board exemplified his professional and well-reasoned approach to dealing with various issues," the resolution read.

Silas was elected to the Doyon board in 1992 and served until 2010, for a total of 18 years. During his tenure, he served as treasurer from 1993 to 2002 and as vice chair from 2005 to 2008. He also served on numerous board committees and subsidiary boards.

"When elected, his goals were to enroll our children, expand Doyon's business, increase shareholder hire and the endowment of the Doyon Foundation. With mutual respect, hard work and cooperation from many, Robert was able to accomplish these goals and more," the resolution read.



Doyon Board Chairman Orie Williams presents a board resolution honoring former board member Robert "Bob" Brean. Pictured left to right are Brean, Williams, and board members Andrew Jimmie and Georgianna Lincoln.



Doyon board member Georgianna Lincoln (far right) presents a board resolution to former board member Robert Silas (middle) honoring him for his service on the board. With Silas is his wife Cheryl and daughters.

LEADERSHIP DISPLAY HONORS NATIVE LEADERS, U.S. SENATOR

Six prominent Interior Alaska Native leaders and the longest-serving Republican senator in the history of the U.S. were honored at the dedication of a new leadership display held at Doyon, Limited in Fairbanks on Friday, August 19.

The permanent display recognizes the late Chief Andrew Isaac, Rev. Chief David Salmon, Chief Peter John, Neil Charlie, Sr., Ralph Perdue and Mitch Demientieff, as well as the late Sen. Ted Stevens. It features items including coats owned by Mr. John and Mr. Perdue, a vest made for Mr. Demientieff, and a Doyon board resolution honoring Sen. Stevens.

“They were inspirational, magnificent men. They were true leaders who guided and inspired all of us. It is an honor to house the items on behalf of the families and to display and share the coats and vest with our shareholders,” said Doyon Board Chairman Orié Williams.

The Chiefs coat owned by Mr. John was made by his wife, Elsie, over a four-year period starting in 1964. Presented as a surprise gift, Elsie crafted everything on the coat, starting when her husband began traveling to advocate for the passage of the Alaska Native Claims Settlement Act. Mr. John wore the coat from 1968 to 2003, when he passed away. After his passing, the coat was given to Mr. Charlie, who wore it to many special occasions until his passing in 2010. At that time, the John and Charlie families presented the Chiefs coat to Doyon.

Mr. Demientieff's vest was handcrafted by his wife, Kathleen, who specially designed and made it over a three-month period in 1987, after he decided to run for president of Tanana Chiefs Conference (TCC). The night before the TCC convention, Mr. Demientieff went to Fairbanks and Kathleen stayed at home in Nenana, where she worked all night



Doyon's new leadership display features (from left to right) Chief Peter John's coat, a photograph of Rev. Chief David Salmon, Ralph Perdue's knife sheath, coat and photograph, and Mitch Demientieff's vest and photograph.

to finish the project. Once it was complete, she drove to Fairbanks and presented the vest to her husband right before he walked on stage to give his speech. Soon after, he was elected president of TCC. Mr. Demientieff passed away in December 2009.

The leadership display also includes a coat owned by Mr. Perdue, who was the co-founder and former president of Fairbanks Native Association. The coat was originally made for Kokrine Kriska, a Native leader from the Koyukuk area, who received the coat at a Koyukon Athabascan potlatch. Upon his passing, the coat was passed on to his son, Mr. Perdue, who wore it for many years at Native gatherings throughout the nation. Mr. Perdue passed away in 2003.

Family members of each of the individuals were present for the dedication. Reflecting upon his uncle, Chief Peter [continued on page 5](#)

U.S. INTERIOR SECRETARY VISITS KANTISHNA ROADHOUSE

U.S. Interior Secretary Ken Salazar visited Alaska in mid-August. Accompanying Salazar were Rhode Island Sen. Jack Reed and Alaska Sen. Lisa Murkowski. While in the state, the three leaders visited Doyon Tourism's Kantishna Roadhouse, located in the heart of Denali National Park.



Pictured left to right are Rhode Island Sen. Jack Reed, Alaska Sen. Lisa Murkowski, Kantishna staff member John Alonso, and U.S. Interior Secretary Ken Salazar.



U.S. Interior Secretary Ken Salazar with Marie Monroe, Doyon Tourism general manager, during his visit to Alaska last month.

SHAREHOLDERS INVITED TO DOYON AFN RECEPTION ON OCTOBER 19

Doyon, Limited shareholders are invited to a Doyon reception held prior to the start of the 2011 Alaska Federation of Natives (AFN) Convention. Doyon will host the shareholder reception on Wednesday, October 19 from 6 – 9 p.m. at the Alaska Ballroom in the Hilton in downtown Anchorage.

The 2011 AFN Convention, based on the theme “strength in unity,” will take place Thursday, October 20 – Saturday, October 22 at the Dena’ina Civic and Convention Center in Anchorage. Visit the AFN website at www.nativefederation.org for more information on the convention, including the agenda, keynote address, President’s Awards, delegates, arts and crafts fair, Quyana, reception and banquet, and sponsorship opportunities.

SHAREHOLDER AWARD NOMINATIONS DUE OCTOBER 31

Nominations for Doyon, Limited’s 2012 Shareholder of the Year Awards must be submitted by Monday, October 31, 2011. The nomination form is available at www.doyon.com. The awards will be presented at Doyon’s annual meeting of shareholders, scheduled for Friday, March 16, 2012 in Fairbanks, Alaska.

Nomination categories include:

- **Elder of the Year Award** – Recognizes an Elder, age 55 or older, who has devoted his or her life toward the betterment of Alaska Natives.
- **Chief Andrew Isaac Future Leader Award** – Recognizes a person age 35 or younger who has demonstrated outstanding leadership qualities. The award is named in honor of the late Chief Andrew Isaac, who emphasized the importance of education in helping today’s youth become leaders of tomorrow.
- **Daaga’ Community Service Award** – Recognizes a community or individual who shows strong commitment, competence and sensitivity in the area of helping others to make their community a healthier and safer place to live, and whose accomplishments have directly affected Alaska Natives.
- **Doyon Citizen of the Year Award** – Recognizes a person who has demonstrated leadership, strong commitment, competence and sensitivity in the educational and cultural survival of Alaska Natives. Recipients may be chosen for contributions in the fields of health or education, maintenance of a traditional lifestyle, or for the example they set as parents.

Visit www.doyon.com to read about the 2011 award recipients, including Chief Paul Williams, Sr. and Nick Alexia, Sr. (Elder of the Year), Sonta Hamilton Roach (Chief Andrew Isaac Future Leader Award), Don S. Thibedeau (Daaga’ Community Service Award), and Maurice McGinty (Citizen of the Year).

For more information, visit www.doyon.com or contact Colita Fiorenzi at 1-888-478-4755 ext. 2016, 907-459-2016 or colita@doyon.com.

PHILLIPS RETIRES

CONTINUED FROM PAGE 1

became president and CEO.

“It has been my honor to serve in this capacity on behalf of our 18,300 shareholders. I am proud of Doyon’s accomplishments during my tenure,” Phillips said.

“The Doyon board thanks Mr. Phillips for his service over the past 23 years. He has served our shareholders, customers, partners and the employees of the Doyon Family of Companies very well. On behalf of the board and shareholders, I wish Norm all the best as he allows himself more time to dedicate to his family and other private pursuits,” said Doyon Chairman Orié Williams.

After his retirement, Phillips will continue to assist the corporation as needed with the new president’s transition.

BROWNE HIRED AS DOYON INTERNAL AUDITOR

Margaret Browne, who previously served as Doyon, Limited’s assistant controller, has been hired as Doyon’s internal auditor. In her new role, which she assumed in late July, Browne will work with Doyon and its subsidiary companies to assure that controls are in place to provide reasonable assurance that assets are safeguarded, that transactions are authorized and properly recorded, and that the organization is in compliance with applicable laws and regulations.



Margaret Browne

“This is a different direction for me and I am looking forward to the challenge of something new. I am also looking forward to working more closely with the various subsidiary companies,” she said.

Browne has 25 years of accounting experience in the public, private and nonprofit sectors. She has worked for Doyon for nearly six years, first as the controller for Doyon Tourism and then as Doyon’s assistant controller. Browne holds a bachelor’s degree in accounting and business control systems from the University of North Texas.

Born and raised in Texas, Browne has lived in Fairbanks for 23 years. She has a son and two granddaughters in Fairbanks, and two daughters in Anchorage. Her passion is travel, “so I spend a fair amount of my free time planning where to go next!”

HR UPDATE: EXPLORE DOYON JOB LOCATIONS AND FAMILIES

Doyon, Limited was recently ranked in the top 10 as a power employer in the state according to Alaska Business Monthly. In addition to employing more than 1,400 people in Alaska, Doyon has employees in 13 other states. There are 21 different job categories in the Doyon Family of Companies, such as accounting/finance, drilling, engineering, food service and security.

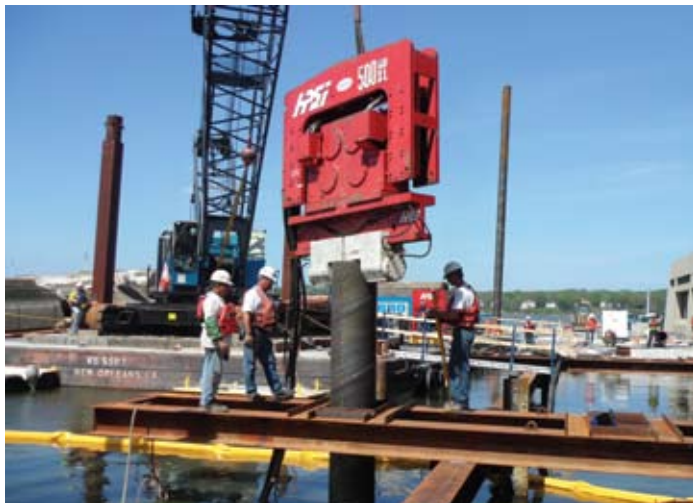
The table to the right shows the job family and the state in which employees are located.

The Alaska jobs with a * notation are positions primarily in remote sites, predominately Prudhoe Bay. The other Alaska positions are mostly in Fairbanks and Anchorage.

Shareholders interested in working at one of Doyon's companies should go to www.doyon.com/jobs. The website is updated regularly with new job postings within Alaska and in many of the states listed to the right. There could be an exciting opportunity waiting in Texas, Washington or Florida, so visit the site today!

JOB FAMILY	STATE(S)
Accounting/Finance	Alaska, Oregon, Washington
Animal Control	Alaska
Business Development	Alaska, Washington, Texas, Pennsylvania
Clerical	Alaska, Florida, Texas, Washington
Communications	Alaska, Washington
Drilling	Alaska*
Engineering	Alaska, Colorado, Florida, Oregon, Texas, Virginia, Washington
Facilities Maintenance	Alaska*, Texas
Food Service	Alaska*, Colorado, Florida, Texas
Health & Safety	Alaska, Idaho, Oregon, Texas, Washington
Housekeeping	Alaska*
Human Resources	Alaska, Texas, Washington
IT	Alaska, Washington
Legal	Alaska
Management	Alaska, Colorado, Florida, Idaho, Kansas, Maryland, Montana, Oklahoma, Oregon, Texas, Virginia, Washington
Project Management	Alaska, Florida, Kansas, Oregon, Texas, Virginia, Washington
Security	Alaska*, Colorado, Florida, Texas, Washington
Trades – Non-union	Alaska*, Idaho, Illinois, Maryland, Montana, Oregon, Texas, Virginia, Washington
Trades – Union	Alaska*
Transportation	Alaska*, Idaho, Washington
Utilities	Alaska

DOYON PROJECT SERVICES WINS SAFETY AWARD



Shown is DPS subcontractor CIANBRO vibrating base pile sections of a new bridge pile to replace the old McNair Road Bridge at the USNA. There are a total of 29 concrete-filled piles with a pre-stressed/post tension deck that will be attached in sections to support the new bridge. During construction it was discovered that the Nimitz Library (a shown right of picture) foundation was failing due to age and weather exposure. This resulted in DPS being awarded a separate project to re-shore the library with a new concrete foundation supported by an additional 18 concrete-filled piles.

Doyon Project Services, LLC (DPS), a company of Doyon Government Group, was recently recognized for its safety practices in carrying out several projects at the United States Naval Academy (USNA) in Annapolis, Md. under Naval Facilities Engineering Command (NAVFAC). The USNA recognized DPS for its commendable performance with a "Safe Contractors of the Month" citation in both July and August.

According to DPS Project Manager Tony Wood, "This recognition is the combined effort and dedication of all the DPS employees and our subcontractors working on these projects to provide a safe working environment while complying with the strict safety regulations required by NAVFAC."

The commendations were made for work done by DPS for the U.S. Navy on several highly visible bridges, building repairs and a high-pressure gas line.

DISPLAY

CONTINUED FROM PAGE 3

John, Rev. Luke Titus said, "I saw the Chief take care of his jacket and other important items. They aren't just something to look at ... there is a lot of meaning associated with them. They are historical items of our people and mean a lot."

"It is an honor to see the items. Thank you for housing them," said Isabelle Salmon-Carroll, granddaughter of Rev. Chief David Salmon.

In addition to the coats and vest, a framed resolution honoring the late Sen. Stevens was included in the display. A copy of the resolution was also given to the Stevens family in August. The resolution honored Stevens' 40 years in the U.S. Senate and recognized his advocacy and actions that "constituted some of the greatest contributions to Alaska Native people and the people of the Doyon region."

BUSINESS/SHAREHOLDER NEWS

DOYON MONITORING POSSIBLE POST OFFICE CLOSURES

The U.S. Postal Service (USPS) is in the process of studying more than 3,600 post offices, branches and stations for possible closure. In July, the USPS released a list of 36 locations in Alaska that were being reviewed, with the majority located in rural Alaska.

In late August, 25 of those post offices were removed from the review list. All of the post offices removed from the list were located off the Alaska road system. The 11 post offices still under review for closure include the offices at Fort Wainwright, Eielson Air Force Base, Joint Base Elmendorf-Richardson, Minto and Clear.

Doyon understands the negative impact these closures could have on the people of the Doyon region. The corporation is aware of the matter and will continue to monitor it closely as it unfolds.

Undertaking a review process does not conclusively mean an office will close. People served by a post office under review have 60 days after the office is selected to file their comments. If an office is targeted for closure, customers have the opportunity to appeal to the Postal Regulatory Commission.

DIVIDEND ANNOUNCED

CONTINUED FROM PAGE 1

to their mailing address by Monday, November 21. Updating information after this deadline will cause a delay in receiving the dividend. Enrollment of qualifying children for Class C stock must also be done by November 21 to be considered for the 2011 dividend.

The enrollment application, direct deposit application and change of information form are available at www.doyon.com/shareholders/forms_applications.aspx.

Doyon has paid shareholders a dividend every year since 1987, making this the 25th consecutive year that shareholders will receive a dividend from the corporation.

The dividend is based on a five-year average of net income. According to a policy adopted by the board, Doyon annually distributes 50 percent of the average of the last five years' net profits in the form of distributions and contributions.

For more information, please contact shareholder records at 907-459-2040, 1-888-478-4755 ext. 2040 or records@doyon.com.

SHAREHOLDER OUTREACH UPDATE: TALENT BANK REFRESH PROJECT

As part of Doyon, Limited's commitment to increase shareholder hire, the shareholder outreach program has undertaken a talent bank refresh project. Shareholder employment specialists Andrea Clemens and Kerry Rose Maher began calling shareholders in June to verify information on skills and career interests; they are also working to support the Doyon Family of Companies by matching shareholder skills to job opportunities. This is an ongoing effort, and shareholders with talent bank profiles can expect future telephone calls.

Shareholders can assist Doyon in this effort by taking the following steps:

- Visit www.doyon.com and update talent bank profiles, including updating contact information, as needed.
- Check the status of past application(s) at www.doyon.com:
 - Go to "jobs" (located on the navigation bar).
 - Click on "job openings" (in the drop-down menu).
 - Choose "view submitted applications" from the box on the left.
 - On the log in page, enter email address and password.
 - The status is displayed for each job applied for.
- Be proactive. Log into the talent bank on a regular basis to view new job postings and continue applying for all jobs of interest, if minimum qualifications are met.
- Direct questions relating to specific applications to the appropriate human resources department:
 - Doyon Consortium (serving Doyon, Limited, Doyon Tourism, Doyon Associated, Doyon Industrial Group, Doyon Utilities and Doyon Emerald): 907-459-2017 or 1-888-478-4755 ext. 2017
 - Doyon Drilling, Inc.: 907-563-5530 or 1-800-478-9675
 - Doyon Universal Services: 907-522-1300 or 1-800-478-1333
 - Doyon Government Group: 253-344-5300

For additional information regarding the shareholder outreach program or talent bank, please contact Melissa McGinty, shareholder outreach manager, at 907-459-2085 or mcgintym@doyon.com.

WHAT IS A ROUSTABOUT AND OTHER FAQs

Recruitment is now open for the roustabout training program, offered by Tanana Chiefs Conference (TCC) in partnership with Doyon Drilling, Inc. (DDI) and Doyon, Limited. Interested Doyon shareholders are encouraged to learn more and apply by Friday, September 30, 2011.

To help shareholders better understand the position, the company, the training program and the employment opportunities available after completion, Doyon has prepared the following FAQs.

What is a roustabout?

A roustabout is an entry-level position with DDI. A roustabout performs duties to support rig operations and maintenance, and is accountable to the roustabout pusher/driller. Maintenance work that a roustabout may perform includes mopping, painting and other laborer-type work.

What qualifications are needed to be a roustabout?

To be qualified, an individual must be a Doyon shareholder, be 18 years of age or older, be physically capable to perform job functions, able to pass medical, drug and alcohol screening, and be dependable.

What is the salary for a new roustabout?

Roustabouts receive an hourly rate of \$25.80 regular/\$38.70 overtime.

What are the accommodations while working on the rigs?

Accommodations while working on the rig include full catering, lodging in one- to two-person rooms, and round-trip airfare between Anchorage and the worksite. Employees are responsible for their own travel if they live outside Anchorage.

What does it take to work at DDI?

To work at DDI, employees leave their families for two weeks at a time. Because of the time away from home and the physical demands of the job, it is important for employees to be physically and mentally strong, support the safety program and be a team player.

What are common reasons employees leave DDI?

Common reasons employees leave DDI include missing flights, alcohol- and drug-related issues, home and family situations, and medical circumstances.

Why should I want to work at DDI?

There are many reasons why DDI is a great place to work. Employees receive excellent pay, retirement plan and benefits, work half the year, and have stability and opportunities for advancement.

What are some of the cons of working at DDI?

As with any place of employment, there are downsides that should be considered. At DDI, employees can expect to be absent from home for extended periods of time, miss special occasions with family and friends, work monotonous assignments, work long hours in extreme weather conditions and be isolated.

Where can I learn more about DDI?

Visit the DDI website at www.doyondrilling.com.

What is the roustabout training program?

Since 1982, TCC and DDI have worked in partnership to recruit, select, train and hire Doyon shareholders to become roustabouts. This program provides a perfect opportunity for individuals interested in careers in the oil and gas industry, but who do not have experience on an oil rig.

How do I apply for the roustabout training program?

Interested shareholders must complete and submit an application packet to TCC by Friday, September 30 at 5 p.m. Application requirements include:

- Proof of Doyon enrollment from Doyon, Limited
- Copy of CIB, tribal enrollment card or TCC enrollment card
- Copy of birth certificate, Social Security card or ID/driver's license
- Application and updated resume
- Two professional letters of reference from former employers
- A statement describing why the applicant should be selected for the program
- Completed talent bank profile at www.doyon.com

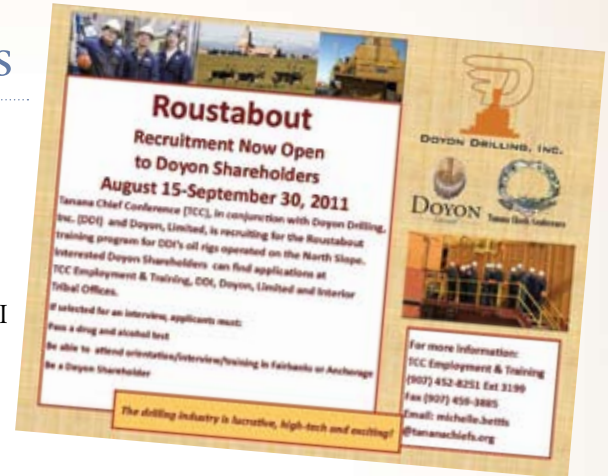
If selected for an interview, applicants must pass a drug and alcohol test, and be able to attend an orientation/interview/training in Fairbanks or Anchorage. Finalists will be placed in a pool and contacted for employment opportunities on an as-needed basis. When needed, applicants will be asked to participate in a class conducted by DDI before going to the North Slope. Note: Training could be from one to three weeks depending on workforce needs.

Where can I get an application?

Applications are available on the Doyon website. They can also be found at TCC employment and training, DDI and Interior tribal offices.

Where can I learn more about the training program?

For more information, visit the Doyon website or contact TCC employment and training at 907-452-8251 ext. 3199 or michelle.bettis@tanachiefs.org.



CONDOLENCES

The Doyon, Limited board of directors and staff extend their sincere condolences to the families and friends of the following shareholders who have recently passed away:

Jennifer M. Attla, 36
Fairbanks/Ruby, AK

Merle Berg, 73
Big Bear Lake, CA

Ray Craft, 83
Woodburn, OR

Patrick A. Hunsberger, 25
Fairbanks, AK

Please note that the list of condolences includes the shareholder's last known place of residence.



DOYON, Limited

1 Doyon Place, Suite 300
Fairbanks, Alaska 99701-2941

CALENDAR

SEPTEMBER

23 Direct Deposit Drive Drawing

30 Roustabout Training Application Deadline
Due by 5 p.m.

OCTOBER

19 Anchorage, AK • Doyon Shareholder Reception
6 – 9 p.m., Alaska Ballroom, Hilton in downtown Anchorage

20 – 22 Anchorage, AK • Alaska Federation of Natives Convention
Dena'ina Civic and Convention Center

31 Doyon Board Candidate Information Form Deadline
Doyon Shareholder of the Year Award Nomination Deadline