



DOYON, *Limited*

April 2011 | Volume 41, No. 4

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BOARD MEMBERS ELECTED AT ANNUAL MEETING



The newly elected board members were sworn in on March 18, immediately following the annual meeting. Pictured left to right are Andrew Jimmie, Victor Nicholas, Georgianna Lincoln, Esther M. McCarty and Orie G. Williams.

During Doyon, Limited's 2011 annual meeting of shareholders, five individuals were elected to Doyon's 13-member board of directors. Elected were Georgianna Lincoln, Orie G. Williams, Andrew Jimmie, Victor Nicholas and Esther M. McCarty. Each seat is for a three-year term, ending in 2014.

The newly elected board members join existing board members Walter (Wally) Carlo, Jennifer Fate, Michael R. Fleagle, Christopher Simon, Josephine Malemute, Cheryl Silas, Teisha Simmons and Miranda Wright.

THANK YOU TO OUTGOING MEMBER JERRY CARROLL

Doyon, Limited extends its gratitude to outgoing board member Gerald (Jerry) Carroll, who served on the board from March 2008 to March 2011. Carroll served on the Doyon Oil Field Services, Inc. and the Doyon Natural Resources Development Corporation boards, as well as on the Native American Housing Assistance and Self Determination Act (NAHASDA) board committee.

DOYON SUPPORTS INCREASED OIL EXPLORATION, PRODUCTION

With North Slope exploration at a standstill, and with oil production declining 5 – 6 percent annually, oil exploration and production is a major topic of concern to Alaskans – and to Doyon, Limited. Doyon is actively supporting a bill introduced by Alaska Gov. Sean Parnell that proposes changes to the oil tax system, known as ACES, to make it more competitive and to encourage investment in Alaska.

ACES, which was approved in 2007, increased the base tax rate that producers pay, increased the progressivity of the rates, and took away one of the tax credits for investment. Doyon believes these increases are negatively impacting the state's competitiveness for oil-related investment, which ultimately affects revenue for the state, jobs for Alaskans and business opportunities for Doyon.

“As a result of the new higher taxes, the oil companies are shifting their investment in exploration and

See Doyon Supports Exploration, Continued on page 6



BOARD OF DIRECTORS

Orie G. Williams | Chair
Victor Nicholas | Vice Chair
Michael R. Fleagle | Secretary
Miranda Wright | Treasurer
Walter "Wally" Carlo
Jennifer Fate
Andrew Jimmie
Georgianna Lincoln
Josephine Malemute
Esther M. McCarty
Cheryl Silas
Teisha Simmons
Christopher Simon

PRESIDENT/CEO

Norman L. Phillips, Jr.

COMMUNICATIONS

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MESSAGE TO SHAREHOLDERS

Dear Shareholders,

Thank you to all who attended Doyon's 39th annual meeting or participated via the webcast. It was my privilege to meet and speak with shareholders and discuss the growth of Doyon.

Congratulations to the five shareholders elected to the board for three-year terms: Orie Williams, Andy Jimmie, Victor Nicholas, Georgianna Lincoln and Esther McCarty. I also want to thank outgoing board member Jerry Carroll for his years of service.

As outlined previously, 2010 marked Doyon's 26th consecutive year of profitability, the third highest overall. Our net income before taxes (NIBT) was \$31 million from \$280 million in revenue. The net income after taxes was \$16 million. These numbers reflect the hard work accomplished by the board, management and our 2,500 employees nationwide. I am honored to work for our "family-owned" company and follow in the footsteps of past presidents who have paved the way for our success.

We continue to work on accomplishing our two major goals: increasing profitability to \$50 million (NIBT) by 2015 and increasing shareholder hire to 800 by 2015. I realize that many of you feel that we are not moving fast enough on shareholder hire and I agree. Achieving our hire goal will be challenging as we have some hurdles to overcome. They include an uncertain economic future in Alaska, especially in the oil fields; jobs available and of interest to shareholders; and incomplete information on Doyon jobs and shareholder capabilities in the Doyon talent bank.

Accomplishing these two major goals will continue to be a team effort by the board, management and shareholders. We must work

together to build on our values, achievements and relationships. We must provide better tools for hiring managers and shareholders and exercise patience.



I want to thank shareholders who have taken the time to return their comment cards to Doyon on the oil tax issue. As you know, Doyon is supporting Gov. Sean Parnell's proposed changes to the State's oil tax system known as ACES. We are doing this because the current tax rates are hurting oil exploration and development within our state, which in turn has impacted Doyon and Alaskan jobs on the North Slope. Your involvement helps Doyon send a strong message to legislators in Juneau that ACES must be changed so Alaska is more competitive.

In closing I want to say that while this year will prove to be challenging, I am confident that we will move forward in achieving our goals and remaining a strong corporation.

Thank you for your continued support.

Sincerely,

Norman L. Phillips, Jr.
President and CEO

DISTRIBUTIONS – ONE IMPORTANT REASON TO UPDATE YOUR ADDRESS

Receiving distributions is just one important reason for Doyon, Limited shareholders to ensure that Doyon has their correct mailing address on file. The address on file is used for all shareholder mailings, including newsletters, annual meeting and board election information, dividends and distributions, and other important announcements.

Each month, Doyon posts a list on the website of shareholders with incorrect addresses. Please take a moment to review the list at www.doyon.com/shareholders/IncorrectAddress.aspx. Shareholders who are on that list should contact the shareholder records department at 907-459-2040, 1-888-478-4755 ext. 2040 or records@doyon.com.

DOYON MOVES TO NEW ANCHORAGE OFFICE

The Doyon, Limited, Doyon Emerald, and Doyon Drilling, Inc. Anchorage offices moved to a new location in early March. Doyon's new Anchorage address is 11500 C St., Anchorage, Alaska 99515-2692. Doyon is located in suite 250; Doyon Drilling is in suite 200; and Doyon Emerald is in suite 150. All phone numbers remain the same. Doyon Universal Services is scheduled to move into the building in mid-April. Their suite number will be 100.

The Anchorage offices are in a new commercial office building that was tailored to meet Doyon's needs. The 40,000-square-foot building will receive a Leadership in Energy and Environmental Design (LEED) silver certification in summer 2011. LEED certification promotes design and construction practices that reduce waste and harmful environmental impacts, and LEED-certified buildings often reduce energy-related operating costs.

Additionally, the hiring of Alaska Natives for the project was a high priority. The contractor and subcontractors met their objectives by hiring Alaska Natives for more than 40 percent of the total projects labor hours.



DOYON TO UNDERTAKE NEW NENANA SEISMIC PROGRAM IN 2012

Doyon, Limited plans to conduct a 2D seismic program in the unexplored northern portion of the Nenana basin during winter 2012.

The program will be primarily conducted on a large block of State of Alaska lands held by Doyon and several other companies under a State oil and gas exploration license. Lands owned by Doyon and Toghoththele Corporation (the Nenana village corporation) may also be included in the program.

Planning efforts include coordination with the nearby communities of Nenana and Minto, and meetings regarding the project will be held in those communities.

Doyon, together with co-venturers Rampart Energy Co., Arctic Slope Regional Corporation, Usibelli Energy LLC and Cedar Creek Oil & Gas Co., hold the rights to the aforementioned State exploration license, with Doyon owning the largest percentage. Doyon is also now

the operator, following a recent change in the day-to-day management of the venture. At this time, only Doyon has committed to the 2012 seismic program and is prepared to proceed without participation of some or all of the other co-venturers.

The planned 2012 seismic program is an indication of Doyon's continued optimism about the oil and natural gas development possibilities in the Nenana basin. Previously, the five companies gathered more than 200 miles of 2D seismic data in 2005, drilled the 11,000-foot Nunivak #1 exploration well in 2009 and funded numerous other studies.

The exploration well drilled in 2009 demonstrated that there is an active petroleum system in the Nenana basin, even though there was not an economic accumulation of natural gas at the 3,000-acre Nunivak #1 prospect.

CLASS B SHAREHOLDERS TO RECEIVE 2011 7(i) DISTRIBUTION

Doyon, Limited Class B (at-large) shareholders will receive a 7(i) distribution in May. The distribution will be mailed or direct deposited on May 11, 2011. Shareholders wishing to have their distribution direct deposited must submit a direct deposit application by April 15, 2011. Record day is April 27, 2011.

Additional information on this year's distribution, including the amount, will be available at the end of April. Please visit www.doyon.com or watch for the May e-newsletter for details.

Each year, regional Native corporations share with other regional corporations 70 percent of their net profits derived from subsurface resources, as required by the 7(i) section of the Alaska Native Claims Settlement Act (ANCSA). Per section 7(i) of ANCSA, of that 70 percent, half is kept by the receiving corporation and half is shared with village corporations and Class B (at-large) shareholders.

For more information on Doyon Class B shares, please contact the shareholder records department at 1-888-478-4755 ext. 2040 or records@doyon.com.

ANNUAL MEETING NEWS

SHAREHOLDER OF THE YEAR AWARDS PRESENTED

The 2011 Shareholder of the Year Awards were presented at the Doyon, Limited annual meeting of shareholders. This year's recipients included:



Chief Paul Williams, Sr. is surrounded by family members after receiving the 2011 Doyon Elder of the Year Award at the annual meeting.

Chief Paul Williams, Sr., Elder of the Year

Chief Paul Williams, Sr. was recognized as a 2011 Elder of the Year for his service, dedication and devotion to the perpetuation of his Native heritage and commitment to his people.

Mr. Williams was born to Mary and John Sam in

Salmon Village. He and his late wife, Lois Williams, originally of Arctic Village, raised five children, and have seven grandchildren and two great-grandchildren.

Mr. Williams served for more than 10 years as the Chief of the Venetie Reservations and devoted 22 years as the Second Chief in Beaver, where he presently serves as the Traditional Chief. Mr. Williams is also a U.S. Army Veteran, a retired wild land firefighter, and has served on numerous committees and boards benefitting Native people. He also helped to establish Camp Nahshii (Gwich'in Athabascan for "healing"), a cultural youth camp for youth and adults.

Mr. Williams is fluent in Gwich'in, and is a skilled and respected hunter, trapper and fisherman, an Elder historian, storyteller and "a well-spring of traditional knowledge."



Nick Alexia, Sr. stands with his family after he was honored at the annual meeting as a 2011 Doyon Elder of the Year.

Nick Alexia, Sr., Elder of the Year

Nick Alexia, Sr. was recognized as a 2011 Elder of the Year for his service, dedication and devotion to the perpetuation of his Native heritage and commitment to his people.

Mr. Alexia was born in the Nikolai region to Miska and Anna Alexia. He and his wife of 47 years, Ann G. (Gregory) Alexia, raised four children, and have seven grandchildren and two great-grandchildren.

Mr. Alexia is the First Chief of the Edzeno' Village Council in Nikolai, has served the Russian Orthodox Church in Nikolai as a reader for three years, and is a member of the Tanana Chiefs Conference executive board. He is a fluent speaker of the Upper Kuskokwim Athabascan language,

and takes great pride in teaching the traditional ways of hunting, trapping and gathering.

Known as a "jack of all trades," Mr. Alexia works tirelessly to improve his community, which he serves without compensation. Among his efforts, he has helped keep the village accessible by plowing snow from the runway, and was instrumental in starting the summer youth program in Nikolai.



Doyon's 2011 Citizen of the Year Maurice McGinty with his family at the Doyon annual meeting.

Maurice McGinty, Citizen of the Year

Maurice McGinty was recognized as the 2011 Citizen of the Year for his demonstrated leadership, strong commitment, competence and sensitivity in the cultural survival of Alaska Natives.

McGinty was born in Kaiyuh and was raised there by his grandparents, Francis and Esther McGinty, until his family relocated to Nulato. He and his wife, Josephine Demoski, have seven children and many grandchildren.

McGinty has "has dedicated his life to the betterment of Alaska Natives through education, involvement in his community and living a subsistence lifestyle." He holds a bachelor's degree in elementary education and a master's degree in administration with a certificate in guidance counseling. He retired in 1997, following a career that included serving as principal at the Nulato, Kaltag and Huslia schools; guidance counselor in Kaltag, Nulato, Koyukuk and Ruby; and junior high and high school teacher in Nulato.

McGinty continues to be extremely active in the Native community, currently serving on the Yukon-Koyukuk School District Regional School Board and as the Elder representative for the Interior region for the First Alaskans Institute, and being involved in the Nulato Tribal and City Councils.

ANNUAL MEETING NEWS



Don S. Thibedeau, Daaga' Community Service Award

Don S. Thibedeau was honored with the 2011 Daaga' Community Service Award for his strong commitment, competence and sensitivity in the area of helping others to make communities healthier and safer places to live.

Don Thibedeau was recognized with Doyon's 2011 Community Service Award; he is pictured with his family at the annual meeting held on March 18.

Thibedeau was born in Fairbanks to the late Ruth Mayo Thibedeau from Rampart and longtime Fairbanksan, the late Richard "Shorty" Thibedeau.

For six years, Thibedeau taught kindergarten – 12th grades at Fairbanks Christian Academy, and has been a social worker for more than 20 years at the Denali Center. Through his work, he has cared for countless Elders, communicating with them in various languages, bringing them home to visit their families, and cooking traditional foods.

Thibedeau is a member of the Greater Fairbanks Community Hospital Foundation board of trustees and has served for 20 years as a volunteer on the Hospice of the Tanana Valley board of directors. He is also very involved in his church, where he has served as a trustee for 28 years. For his efforts, Thibedeau has been honored with numerous awards, including the Alaska Federation of Natives (AFN) Presidential Award for Health in 1998.



Sonta Hamilton Roach, Chief Andrew Isaac Future Leader Award

Sonta Hamilton Roach was honored with the Chief Andrew Isaac Future Leader Award for her strong commitment, competence and sensitivity in the area of helping others to make communities healthier and safer places to live.

Roach was born in Anchorage to Rudolph and Joyanne Hamilton, and she was raised in Shageluk, where she learned the cultural and personal values that continue to propel her toward helping young people. She is married to Chevie Roach of Tok.

Sonta Hamilton Roach, Doyon's 2011 Chief Andrew Isaac Future Leader Award recipient, with her husband, Chevie.

Roach has been active in her community since an early age, attending the ANSWER Camp (Alaska Native Student Wisdom Enrichment Retreat); being selected as Miss Alaska in a Miss Teenage USA pageant; being elected as a AFN Youth and Elders president; serving as the first-ever youth representative to the Tanana Chiefs Conference executive board; and being involved in her schools, Innoko River School and Mt. Edgecumbe High School.

Roach graduated from the University of Alaska Fairbanks with a degree in rural development in 2007. For the past three years, Roach has been the director of the Future Educators of Alaska, where she has mentored and provided opportunities for countless youth.

2011 DOYON ANNUAL MEETING HIGHLIGHTS

See Insert for more Highlights

Hundreds of shareholders gathered for Doyon, Limited's 2011 annual meeting of shareholders, held in Fairbanks, Alaska on March 18.



Elder Simon Francis speaks at the annual meeting.



Doyon shareholder Leah Woods addresses the board at the annual meeting



Sonta Hamilton Roach (second from left), the 2011 Chief Andrew Isaac Future Leader Award recipient, is pictured with past recipients, including (from left to right) Jessica Black, Tracy Snow and Joy Huntington, and Teisha Simmons (seated).

2011 DOYON ANNUAL MEETING HIGHLIGHTS



Doyon's oldest shareholder, Hannah Solomon, 102, speaks at the annual meeting.



City of Fairbanks Mayor Jerry Cleworth speaks at Doyon's annual meeting.



North Pole Mayor Doug Isaacson addresses shareholders.



Second Traditional Chief Trimble Gilbert addresses shareholders at the annual meeting.



Shareholder Caroline Demientieff displays her items for sale at the annual meeting arts and crafts show.



Young shareholders assist Doyon employee Charlene Marth in drawing door prize tickets at the annual meeting.



Alaska Native veterans post colors at the annual meeting.



Bernice Joseph speaks during the annual meeting on the 40th anniversary of the Alaska Native Claims Settlement Act.



Doyon Chairman Orie Williams listens to shareholder comments at the annual meeting; to his left is board Secretary Michael Fleagle.

2011 DOYON ANNUAL MEETING HIGHLIGHTS



Tanana Chiefs Convention President Jerry Isaac addresses Doyon shareholders.



Elder Geraldine Charlie presents Doyon with an Athabascan jacket that belonged to the late Chief Peter John of Minto. Upon his passing, Mr. John's family gave the jacket to Neal Charlie, Geraldine's husband, who passed away earlier this year.



After being recognized as a 2011 Doyon Elder of the Year, Chief Paul Williams, Sr. presents Doyon Chairman Orie Williams with a traditional walking stick because "when you get something, you should give something back."



First Traditional Chief Don Honea speaks at the annual meeting.



Elder Johnson Moses of Allakaket speaks at the annual meeting.



The Fairbanks Native Association Johnson O'Malley Potlatch Dancers perform at the annual meeting.



Doyon President and CEO Norman L. Phillips, Jr. addresses shareholders at the annual meeting.



Rev. Anna Frank and her great-grandson, Dax, at the annual meeting arts and crafts show.



Fairbanks North Star Borough Mayor Luke Hopkins addresses shareholders at the annual meeting.



Doyon employee Dee Linzner hands a gift bag to Elder Edith Nollner.

DOYON ANNUAL MEETING DOOR PRIZE WINNERS

Congratulations to the winners of the 2011 Doyon, Limited annual meeting door prizes! This year's winners are:

Grand Prize, \$5,000: Mary Kleinschmidt

1st Prize, \$3,000: Jenna Sommer

2nd Prize, \$2,000: Ben Albert

3rd Prize, \$1,500: Michael M. Hamilton

7 Prizes of \$500 Each:

- Ivar Carlson
- Audrey Bonacci
- Glen Holmberg
- Freda Turner
- Betty Denny
- Grace Stickman
- Kathryn Long

HIGHLIGHTS FROM MARCH E-NEWSLETTER

Doyon, Limited shareholders who are not signed up to receive Doyon's monthly e-newsletter can still catch up on all the latest corporation news by viewing the March e-newsletter available at www.doyon.com.

The March e-newsletter featured the following articles:

- Doyon Supports Bill to Increase Investment in Oil Production
- 2011 Doyon Annual Meeting of Shareholders
- Doyon Encouraged by U.S. SBA Proposed 8(a) Reforms
- Doyon Hosts 2011 Dialogue with Doyon Meetings
- Three Recognized at Dialogue with Doyon Meeting
- HR Hires New System Administrator
- Harwell Hired as DUS HR Director
- New Network Administrator Hired
- Murkowski Selects Doyon Shareholder for Rural Affairs Position
- \$3.4 Billion Indian Trust Settlement Reached
- New VA Office to Serve Alaska Native, Rural Veterans
- Doyon HR Update: Annual Meeting, Employment Opportunities
- Shareholder Outreach Update: Visit with Staff at Annual Meeting
- Plus, calendar, condolences and more

Doyon publishes a printed newsletter every other month – in February, April, June, August, October and December. Doyon distributes an electronic newsletter monthly. Visit www.doyon.com to view the latest printed newsletter and e-newsletter, as well as an archive of past issues. To sign up to receive the monthly e-news, simply send an email to communications@doyon.com.

APPLY NOW FOR 2011 DAAGA' AWARDS

Doyon, Limited is now accepting proposals for the 2011 Daaga' Awards. Proposals are due by Monday, April 25, 2011 at 5 p.m. Interior Native communities and individual shareholders are eligible to apply. More information and the application are available at www.doyon.com.

Starting in 2011, the award amount has been raised from \$1,500 to \$3,000 per person/group. The application guidelines have also been revised. See the application, available at www.doyon.com, for more information.

Awards are limited, and may be granted up to \$3,000 per funding period. Depending on the number of proposals received and the need, the selected proposals may not always be funded for the full amount requested. For this reason, Daaga' should be considered a supplement to the project funding. Daaga' was created to be a start-up resource; therefore, priority will be given to new proposals.

Daaga' represents the unified efforts of Native leaders to promote drug- and alcohol-free communities. Since the awards were started in 1990, Doyon has awarded more than \$100,000 to individuals and organizations whose focus is on the prevention of alcohol and drug abuse.

Daaga' encompasses the following beliefs:

- The source of healing lies in the ability of local people to help themselves.
- We should utilize the strength of our traditional values to focus on a healthy vision of the future.
- We should work together to promote programs that integrate the spiritual, social and economic needs of our people.

For additional information, please visit www.doyon.com or contact Colita Fiorenzi toll-free at 1-888-478-4755 ext. 2016 or Colita@doyon.com.

DOYON SUPPORTS EXPLORATION

CONTINUED FROM PAGE 1

development — and the jobs that would go to Alaskans — to places outside Alaska. This hurts us all," said Doyon President and CEO Norman L. Phillips, Jr. "Alaska is reaching a critical point that impacts Doyon as a business and jobs it can provide to shareholders and others."

Gov. Parnell's proposed bill would cap overall production tax rates to encourage investment; reduce the base tax rate for areas outside of current fields, which would encourage development; and establish a bracket system for progressive tax rates. Doyon supports Gov. Parnell's proposed changes to the oil tax system, as well as a friendly amendment to the bill that would implement the changes this year rather than two years from now.

Doyon mailed shareholders a letter and comment card on this issue in early March. Returned cards will be shared with legislators in April. For more information on the oil tax issue, visit www.makealaskacompetitive.com or visit www.doyon.com.

DOYON HR UPDATE: WHY WASN'T I CONSIDERED FOR A POSITION?

Many applicants call the Doyon, Limited human resources (HR) department asking why they have not been considered for a position, when they know they are qualified. Some tips for successfully completing Doyon's online job application are outlined in this article.

Applicants should keep in mind that their application and resume are marketing tools that describe their education, work experience, knowledge, skills, abilities and/or competencies. Key things to remember when working on an application:

- The Doyon Family of Companies requires applicants to complete an online application to be considered for a position.
- To make it easier to apply online, applicants will need an electronic resume so they can highlight and copy their resume, and then paste the contents into the online application.
- Applications must demonstrate how the applicant meets the minimum qualifications.
- An application is considered a professional document, and should use proper English, grammar, capitalization, punctuation and spelling.
- Applicants are encouraged to use action words to write job details; this will help the application stand out from others.

Online applications should include:

- Education history, including:
 - ◊ Graduation date
 - ◊ Degree, major and concentration, if appropriate
 - ◊ Institution name, city and state
 - ◊ Cumulative GPA, major relevant coursework, academic honors and/or awards (optional)
- Work history, including:
 - ◊ Start and end dates of employment
 - ◊ Job title
 - ◊ Supervisor name
 - ◊ Employer name, address, city and state
 - ◊ A detailed description of duties and responsibilities, including any processes or procedures the applicant was required to follow. Examples may include travel requirements, confidentiality, safety procedure, sanitization processes, etc.
 - ◊ Reason for leaving position
- List any licenses, certifications or other credentials required by the position
- List any skills or competencies required by the position
- List three references, including name, title, company and telephone number

Applicants who have an application with one of the following statuses are strongly encouraged to review their online application to ensure the above criteria has been met, and then update the online application as needed:

- Incomplete
- Not Considered
- Not Qualified
- Not Selected for Interview
- Selected Another Candidate

For more information, contact the Doyon HR department at 907-459-2017, 1-888-478-4755 or hr@doyon.com.

SHAREHOLDER OUTREACH UPDATE: TALENT BANK AND ONLINE APPLICATION INSTRUCTIONS

To apply for any job within the Doyon, Limited Family of Companies, interested applicants may now apply online. Both the talent bank and online application may be accessed at www.doyon.com; detailed instructions are outlined below. If applicants do not see a job that fits their skills or interests, they may complete a talent bank profile. When a job opens that they are interested in, they can then apply for that position using their talent bank profile. Individuals should only have to complete a talent bank profile once, but should update information, such as contact information, often to keep the most current information on record.

Creating a Talent Bank Profile

The talent bank is a tool for shareholders to let Doyon know about their skills and interests. It is the shareholder's responsibility to continue to pursue employment opportunities by applying for current job openings. **The talent bank profile is not an application for employment.**

1. Gather the following items before beginning:

- Complete education, employment and reference information
- An electronic copy of any documents (resume, cover letter, etc.) to attach to application

2. Go to www.doyon.com.

- Go to **JOBS** (located on the navigation bar).
- Click on **DOYON TALENT BANK** (in the drop-down menu).
- Read the explanation and then click on **DOYON TALENT BANK PROFILE**.
- Follow the instructions.

3. Use the talent bank profile to apply for jobs.

For a complete list of Doyon's current job opportunities, please visit www.doyon.com.

How to Apply for Doyon Jobs Online

1. Go to www.doyon.com.

2. Apply for a job.

- Go to **JOBS** (located on the navigation bar).

- Click on **Job Openings** (in the drop-down menu).
- Review the jobs listed (sort by company, title, location or state).
- Click on **APPLY ONLINE** and follow the instructions.

3. On the **Submit Your Resume screen**:

- Copy and paste the resume text into the box.
- If a pre-written resume is not available, then type only first and last name in the box.
- Complete the required fields (indicated with an asterisk*) and choose **NEXT**.

4. On the **Upload Resume screen**:

- Click **BROWSE** to find resume to attach.
- After the file is selected, click **UPLOAD** to attach the document OR click **SKIP** to go to the next page.
- Note: Attaching a resume is not required.

5. Complete the **PROFILE**.

- Treat the profile like a resume — provide applicable information for work and educational experience.

6. "Thank you for submitting your resume online." When this message appears, the submission is complete.

Check the Status of an Application
Individuals who have applied for a job with a Doyon company are responsible for checking the status of their application.

1. Go to www.doyon.com.

2. Check the status of the application.

- Go to **JOBS** (located on the navigation bar).
- Click on **Job Openings** (in the drop-down menu).
- Choose "**View Submitted Applications**" from the box on the left.
- On the "**Log In**" page, enter email address and password.
- The "**Status**" is displayed for each job applied for.

For any information regarding the talent bank or shareholder outreach, please contact Melissa McGinty, shareholder outreach manager, at 1-888-478-4755 ext. 2085, 907-459-2085 or mcgintym@doyon.com.

CONDOLENCES

The Doyon, Limited board of directors and staff extend their sincere condolences to the families and friends of the following shareholders who have recently passed away:

Martin Baalam, 31 • *Birch Creek, AK*

Kenneth Bowne, 47 • *Anchorage, AK*

Charles C. Captain, Sr., 66 • *Eaton, OH*

Patt (Chambers) Delaney, 68 • *Champagne, YT Canada*

Alice Dimmick, 70 • *Anchorage, AK*

Arline Drew, 73 • *Auberry, CA*

Ada Esmailka, 78 • *Anchorage, AK*

Walter D. Farmer, 48 • *Ruby, AK*

Trapper Harrison, 67 • *Kenai, AK*

Lena Pauline Hayton, 67 • *Ft. Yukon, AK*

Roy A. Hugo, 52 • *Fairbanks, AK*

Wilbur C. John, 54 • *Circle, AK*

Mary E. Kimball, 62 • *Nikolai, AK*

John Moore, 32 • *Tok, AK*

Harry Nicholia, 79 • *Tanana, AK*

Donna J. Oman, 68 • *North Bend, OR*

Rudolph J. Peters, Sr., 62 • *Nulato, AK*

Lillian Pitka, 86 • *Stevens Village, AK*

David F. Sam, 85 • *Tetlin, AK*

Paul Solomon, Jr., 82 • *Ft. Yukon, AK*

Peter Solomon, 59 • *Ft. Yukon, AK*

John G. Tegoseak, 52 • *Fairbanks, AK*

John E. Thronsen, 60 • *Stevens Village, AK*

Steven Toby, 75 • *Koyukuk, AK*

Please note that the list of condolences includes the shareholder's last known place of residence.



DOYON, Limited

1 Doyon Place, Suite 300
Fairbanks, Alaska 99701-2941

CALENDAR

APRIL

15 Direct Deposit Deadline for 7(i) Distribution

Application available at www.doyon.com/pdfs/PressReleases/direct_dep_appl.pdf.

20-21 Huslia, AK • Healthy Lifestyles and Career Fair, Jimmy Huntington School. Visit with staff from Doyon's shareholder outreach program at the fair.

25 2011 Daaga' Awards Proposal Deadline
Proposals due by 5 p.m. Interior Native communities and individual shareholders are eligible to apply. More information and application at <http://www.doyon.com/shareholders/DaagaAwards.aspx>.

27 Record Day for 7(i) Distribution

MAY

11 7(i) Distribution Day

30 Doyon, Limited Offices Closed
In Observance of Memorial Day