



BOARD CANDIDATE APPLICATION

2023 Annual Meeting

This form is to be completed ONLY by the Candidate.

The board candidate application is used for collecting:

- Information required by Alaska State law;
- Biographical information provided to the Doyon shareholders for all candidates.

The following application includes questions that you must complete to be listed as a candidate for the Doyon, Limited Board of Directors in Doyon's proxy materials.

The Alaska ANCSA corporation proxy regulations emphasize that candidates are responsible for the accuracy and completeness of the information provided. Doyon relies on your complete answers and disclosures as a candidate for the Board of Directors.

Doyon's Articles of Incorporation require a minimum percentage of the Board of Directors live in the Tanana Chiefs Conference (Doyon) region, but outside of the Fairbanks North Star Borough. These candidates are classified as "Rural." "Urban" directors are all directors who do not live in the Rural area. The required minimum percentage of Rural directors depends on the number of shares held by Rural shareholders. This is only a minimum number. **There is no limit to the number of Rural directors that can be elected.**

This year there are three Rural directors with a term that continues past the 2023 annual meeting. As a result, no Rural directors are required to be elected at Doyon's 2023 annual meeting.

Whether a candidate is Rural or Urban depends on the candidate's residence, which is presumed to be his/her address on file with Doyon's Shareholder Records Department for the 30 days prior to November 19, 2022, but may be challenged if the candidate does not live at the residence address. You may be contacted if there is a difference between the address you list in this board candidate application and the address you have on file with the Shareholder Records Department, or if we receive reliable information you do not live at the address you have listed as your residence on the board candidate application.

**BOARD CANDIDATE APPLICATIONS MUST BE RECEIVED
BY THURSDAY, OCTOBER 6, 2022, AT 5:00 P.M. AKDT**

COPIES OF THIS FORM ARE AVAILABLE AT www.doyon.com [click on icon "Board Election"]

Answer each question fully. If there is additional information you wish to include, please include it on the last page via an attachment form.

_____	_____	_____	_____	_____
First Name	M.I.	Last Name	Suffix	Date of Birth
_____			_____	
Mailing Address			Home Phone	
_____			_____	
_____			Work Phone	
_____			_____	
Length of time residing at current address			Cell Phone	
_____			_____	
Email address			Fax	
_____			_____	
Hometown				

A. Occupation.

1. List your **current** occupation, the name and address of your present employer and the date employment commenced.

<u>Occupation</u>	<u>Employer Name and Address</u>	<u>Date Employment Began</u>
_____	_____	_____

2. List all previous jobs or positions you have held over the past five years, (since October 1, 2017), including your occupation, the name and address of your employer and the dates of your employment.

<u>Occupation</u>	<u>Employer Name and Address</u>	<u>Dates of Employment</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

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B. Education.

Please tell us about your education including any graduation or completion dates. Also include any degrees, certifications, trainings, etc. State your educational background, including any training programs or schools which you have attended. (Please answer in **60 words or less.**)

C. Activities.

1. List any elected or appointed positions, which you **presently** hold, including officer or director positions, including the date such service began.

<u>Position</u>	<u>Organization Name and Address</u>	<u>Date Service Began</u>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
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2. List all **previous** elected or appointed positions held, including officer or director positions during the last **five** years (since October 1, 2017), including the dates of such service.

<u>Position</u>	<u>Organization Name and Address</u>	<u>Date of Service</u>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
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3. Please list your employment, business, cultural knowledge, volunteer and/or community service experiences that you would like shareholders to know. (Please answer in **90 words or less.**)

4. Please tell us about your board experience during the last **five** years (since October 1, 2017). List any profit, non-profit, tribal and/or other boards you may have served on in the past.

For example, you might list your experience with government contracting, oil field services and/or natural resource development (Doyon's major businesses). (Please answer in **60 words or less.**)

5. Please tell us about your experience in any of the following areas: government contracting, oil field services, natural resources development, strategic planning, board policy development, and financial management (including budgeting, accounting, and analysis). (Please answer in **50 words or less.**)

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D. Legal Proceedings.

1) Are you a party to any legal proceedings adverse to that of Doyon, Limited or its subsidiaries or affiliates? *(A list of Doyon subsidiaries and affiliates is attached to this board candidate application.)*

Yes No

If **Yes**, explain:

2) Are you a party to any legal proceedings wherein you will advance an interest or position that is adverse to Doyon, Limited or its subsidiaries or affiliates or its shareholders?

Yes No

If **Yes**, explain:

3) Describe any legal proceedings in which you were a participant with interests adverse to the corporation or its subsidiaries within the past ten years (from October 1, 2012 to present).

E. Positions with Doyon, Limited or its Subsidiaries.

1. Describe all jobs, positions and offices **presently** held with Doyon, Limited or its subsidiaries.

<u>Job/Position/Office</u>	<u>Name of Company</u>	<u>Date Service Began</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

2. Describe all jobs, positions and offices **previously** held with Doyon, Limited or its subsidiaries. *If there is additional information you wish to include, please include it as an attachment page.

<u>Job/Position/Office</u>	<u>Name of Company</u>	<u>Date Service Began/Ended</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

F. Interested Party Transactions.

Describe any transactions within the past year (from October 1, 2021 to present) that you or a member of your family (parents, spouse, brothers, sisters, children) has had with Doyon, Limited or its subsidiaries or affiliates relating to:

1. Interests in Business Transactions:

Where you or a family member is:

- Employed, is an officer or director; or
- Holds an ownership interest (either directly or indirectly) in a company or concern doing business with Doyon, Limited or its subsidiaries or affiliates.

Where you or a family member serves as:

- A member, shareholder or owner, including whether you and/or your family member is employed;
- Acts as an officer or director; or

- Owns an interest (either directly or indirectly) in a company or concern doing business with Doyon, Limited or its subsidiaries or affiliates.

(A list of companies doing business with Doyon, Limited is located on the last page of this application. Please answer in 60 words or less.)

2. Interests in Competing Businesses:

Where you or a family member operates, is employed in, and/or owns a business in an industry in which Doyon, Limited (or its subsidiaries or affiliates) operates.

Examples include (but are not limited to) North Slope oil field drilling, minerals exploration, construction, remote site camps, park concession, tourism, etc. (Please answer in 60 words or less.)

3. Interests in Mineral Transactions:

Where you or a family member serves as a member, shareholder or owner in any interest in mineral property, including mineral patents, mineral locations, State of Alaska or Federal mining claims or mineral leases, claims or prospecting sites. (Please answer in 60 words or less.)

Include the name of the person, the relationship to you and the nature of the interest:

<u>Name</u>	<u>Family Relationship</u>	<u>Nature of Interest/Amount of Transaction</u>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

G. Previous Doyon, Limited and Subsidiaries Board Experience.

If you have previously served as a director of Doyon, Limited or as a director for any of its subsidiaries, list the dates of service.

H. Family Relationships.

Describe the nature of any family relationship with any director, nominee or officer of Doyon, Limited or its subsidiaries.

I. Other Events.

Alaska State Law requires responses to all of the following questions. Your answers should pertain to events which have occurred within the past **ten** years (from October 1, 2012 to present).

1. Have you filed a voluntary petition or has an involuntary petition been filed against you under bankruptcy laws?

Yes No

If **Yes**, explain:

2. Has a receiver been appointed to take control of your assets or those of any business you own?

Yes No

If **Yes**, explain:

3. Have you been convicted or entered a plea of no contest in a criminal proceeding (other than traffic violations or other minor offenses)?

Yes No

If **Yes**, explain:

4. If you have been convicted of a crime or entered a plea of no contest in a criminal proceeding, was the final decree or judgment reversed or vacated?

Yes No

If **Yes**, explain:

5. Are there any pending criminal proceedings (except traffic violations or other minor offenses) against you?

Yes No

If **Yes**, explain:

6. Has a judgment been entered against you finding that you engaged in unethical or illegal business practices?

Yes No

If **Yes**, explain:

7. Has a judgment been entered against you finding that you violated any state or federal securities laws?

Yes No

If **Yes**, explain:

J. Please share your goals that you hope to achieve, if you are elected to the Doyon Board. (Please answer in 50 words or less.)

K. Arrangement as to Election.

Are you running for election as part of a slate of candidates or has your election been proposed pursuant to any arrangement or understanding between you and any other person or persons, except the directors and officers acting solely in that capacity?

- Yes No

If the answer is "Yes", name such other person or persons and describe briefly such arrangement or understanding.

L. Reason for Seeking Election.

State (in **150 words or less**) why you wish to serve as a director of Doyon, Limited. This statement will be used in our newsletters and proxy packet. [Note: Doyon, Limited reserves the right to edit any statements submitted.]

M. Acceptance of Nomination/Election to the Board of Directors.

If you are nominated/elected to serve on the Board by the shareholders, are you willing to serve as a director of Doyon, Limited?

Yes No

N. Recent Photo.

Please attach a recent high resolution (at least 300 dots per inch or more/8" x 5") headshot to include in the Doyon newsletter, website and proxy materials. Photos may also be emailed to legal@doyon.com.

If you do not have a headshot and would like Doyon, Limited to take a photo of you in the Fairbanks or Anchorage office, please contact the Doyon communications department at communications@doyon.com, 907-459-2000 or 1-888-478-4755 ext. 2000. Photo shoots must be scheduled before October 21, 2022.

O. Finalization & Signature.

In order to ensure the disclosure of information required by Alaska law, Doyon, Limited checks publicly available court records of candidates for the Board of Directors. The check is made solely for the purpose of this board candidate application. Upon written request, we will provide you with a copy of any information we obtain.

I certify that I have read and understand all of the questions in this board candidate application; that the responses provided are true and correct as of the date submitted and are to the best of my knowledge; I am at least 18 years old and a voting Doyon, Limited shareholder; and I have completed and submitted this application on my own behalf.

I acknowledge that in providing this information, I understand that the information is required by State law and will be submitted to the Banking and Securities Division and the information will be used in preparing biographical information relating to my candidacy and may be included in the proxy packets.

Dated

Signature



ATTACHMENT TO BOARD CANDIDATE APPLICATION

2023 Annual Meeting

This attachment lists Doyon subsidiaries, affiliates and certain businesses that Doyon does business with.

DOYON SUBSIDIARIES

Arctic Information Technology, Inc.
Cherokee General Corporation
Chizhur, LLC
DMS American Mechanical JV
Design Data Systems, Inc.
Doyon Anvil, LLC
Doyon Aramark, JV
Doyon Associated, LLC
Doyon Associated Services, LLC
Doyon Contracting Services, LLC
Doyon Drilling, Inc.
Doyon Emerald Services, LLC
Doyon Foundation
Doyon Government Contracting,
Inc.
Doyon Government Group
Doyon Industrial Group, LLC
Doyon Logistics Services, LLC
Doyon Management Services, LLC
Doyon Natural Resources
Development Corporation

Doyon Project Services, LLC
Doyon Oil Field Services, Inc.
Doyon Properties, Inc.
Doyon Remote Facilities & Services,
LLC
Doyon Security Services, LLC
Doyon Technical Services, LLC
Doyon Tourism Services, LLC
Doyon Tourism, Inc.
Doyon Utilities, LLC
Doyon Utilities Holding Company,
LLC
Kantishna Roadhouse, Inc.
Middle Earth Holding, LLC
Mid-Alaska Pipeline, LLC
Na-Dena`, LLC
Northern Laundry Services, LLC
Northstar Manager, LLC
Northstar Spectrum, LLC
Northstar Wireless, LLC

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OTHER BUSINESSES

4imprint
Aaron Plumbing & Heating Co.
AHTNA, Inc.
Airport Equipment Rentals, Inc.
Alaska Airlines, Inc.
Alaska Communications Systems
Group, Inc. (ACS)
Alaska Department of Labor
Alaska Gateway School District
Alaska Native Tribal Health
Consortium
Alaska Waste
Alcan Electrical and Engineering, Inc.
Alliance CPAS LLC
Alyeska Pipeline Service Company
Amazon.com
American Bedding Mfg., Inc.
Amped Electric, Inc.
ANCSA Regional Association
Architects Alaska, Incorporated
Arctic Office Products
AT&T
ATS Alaska, Inc.
Aurora Energy, LLC
Behre Dolbear & Company, Inc.
BHAG, LLC
Bloomberg Finance L.P.
Box, Inc.
Bryan Cave Leighton Paisner LLP
Capital Office Systems
Cavaliere Law Firm, LLC
Chapman Capitol Consulting Inc.
Chinook Fire Protection, Inc.
Chugach Alaska Corporation
Chugach Electric Association, Inc.
Confluence Strategies, Inc.
ConvergePoint Inc.
CopperPoint Insurance Company
Costco Wholesale Corporation
Covington & Burling LLP
Crowne Plaza Hotel
Dell Marketing L.P.
Denakkanaaga, Incorporated
Denali Universal Services, LLC
Design Alaska, Inc.

Diligent Corporation
Dorsey & Whitney LLP
Effie Kokrine Charter School
Eighth Generation LLC
Excel Construction, Inc.
Expert Cleaning
Express Business Services, LLC
Fairbanks Native Association
Fairbanks Natural Gas LLC
Fairbanks North Star Borough
Fairbanks Sewer & Water, Inc.
First National Bank Alaska
Foresight Security Consulting LLC
Fred Meyer Stores, Inc.
Galena City School District
Gartner, Inc.
General Communication, Inc. (GCI)
Golden Valley Electric Association, Inc.
H.J. Noyes & Associates Inc.
iCIMS, Inc.
Iditarod Area School District
Interior Alaska Roofing, Inc.
Interior Gas Utility
Interior Regional Housing Authority
Kendall Fairbanks LLC
Korn Ferry
KPMG LLP
LadyBug LawnCare, Inc.
Lowe's Companies, Inc.
Marsh USA Inc.
Metallogeny, Inc.
Mt. McKinley Fence Company of Mat-
Su Valley
Municipality of Anchorage
NAVEX Global, Inc.
Nenana City School District
Nortech Inc.
North Slope Borough
Northern Associates, Inc.
Northern Printing Company, Inc.
Otis Elevator Company
Owl Ridge Natural Resource
Consultants, Incorporated
Peach Medical Sourcing, LLC
Perkins Coie LLP

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Quality Sales Food Service
RECON LLC
Refrigeration & Food Equipment, Inc.
Resource Data, Inc.
Sandia Resort & Casino
Science Applications International
Corporation (SAIC)
Sealaska Corporation
SHI International Corp.
Signature Land Services
Signco Inc.
Skyking Investments LLC
Smithsonian National Museum
Sonosky, Chambers, Sachse,
Endreson & Perry, LLP
Sound Decisions
Southwest Solutions Group, Inc.
Stoel Rives LLP
Superior Mechanical Service
Tanana Chiefs Conference
Total Electric Supply Company
The Hartford Financial Services Group,
Inc.
Tuuka LLC
UKG Inc.
University of Alaska Foundation
Value(s) Management and Investing
Inc.
Van Ness Feldman LLP
Vision Service Plan
Walmart Inc.
Waste Connections
Webster's Mechanical Service LLC
Westmark Fairbanks Hotel &
Conference Center
Worry Free Restoration LLC
Wortham Insurance & Risk
Management
Xerox Corporation
Yukon Flats School District
Yukon-Koyukuk Elder Assisted Living
Consortium
Yukon-Koyukuk School District